

EASTERN KARBI ANGLONG COLLEGE

Sarihajan, Karbi Anglong, Assam




Key Indicator

7.1 Institutional Values and Social Responsibilities

Metric No. 7.1.1

Measures initiated by the Institution for the promotion of gender equity during the year


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Eastern Karbi Anglong College
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The institution is committed to fostering gender equity through various initiatives integrated into its academic and extracurricular framework. To encourage inclusive participation, events like debates, cultural programs, and sports meet are organized, promoting collaboration across genders. Women-centric clubs and committees, such as the Women's Cell, actively engage in advocacy, mentorship, and support, further bolstering a gender-sensitive environment.

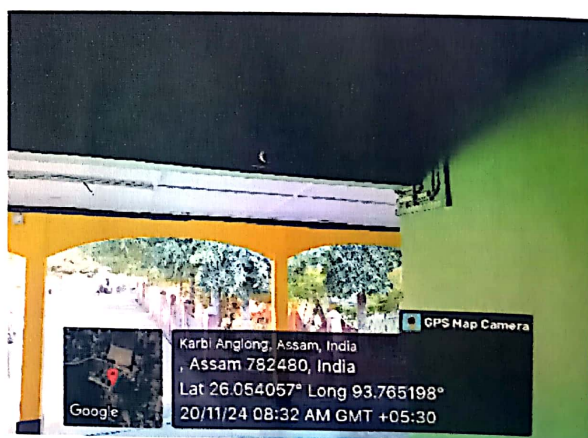
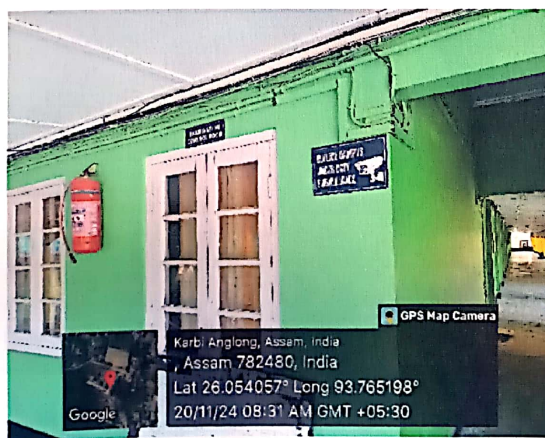
Facilities for Women on Campus


The campus prioritizes safety and well-being for women, with facilities such as a fully functional Women's Common Room, accessible sanitary napkin dispensers, and well-maintained washrooms. Additionally, the campus ensures round-the-clock security and CCTV surveillance, enhancing safety. These measures collectively create an equitable and empowering environment, reflecting the institution's dedication to fostering gender sensitivity and inclusivity.

Safe Campus with Boundary Walls:

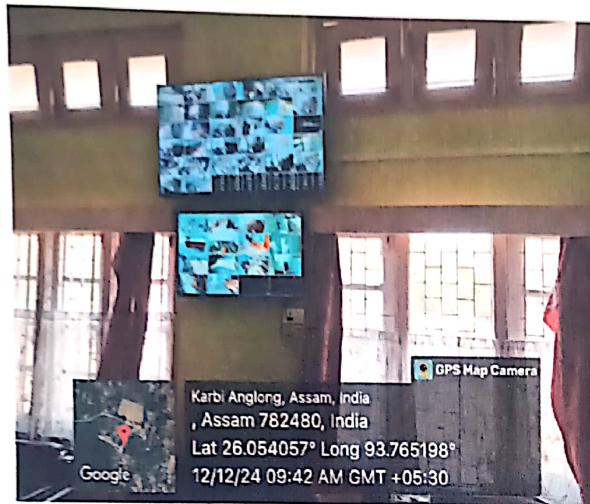


College under CCTV surveillance: (CCTV Cameras Inside/outside the Classroom)

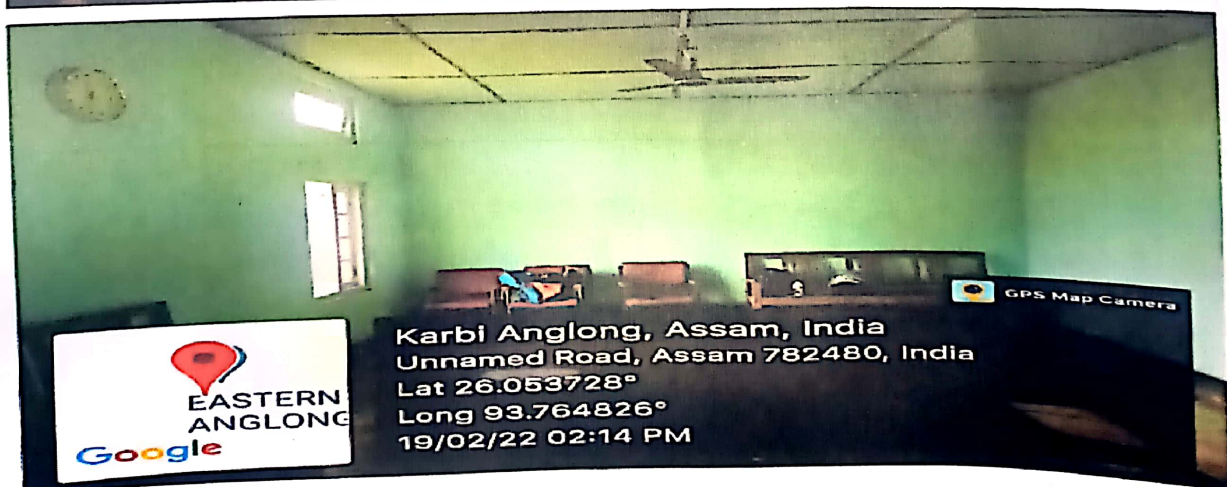
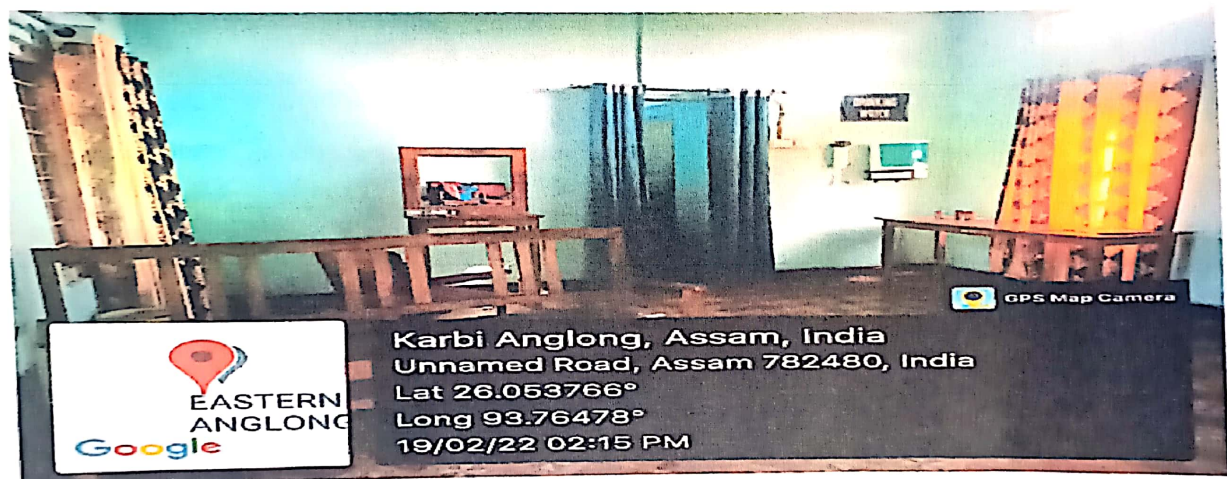




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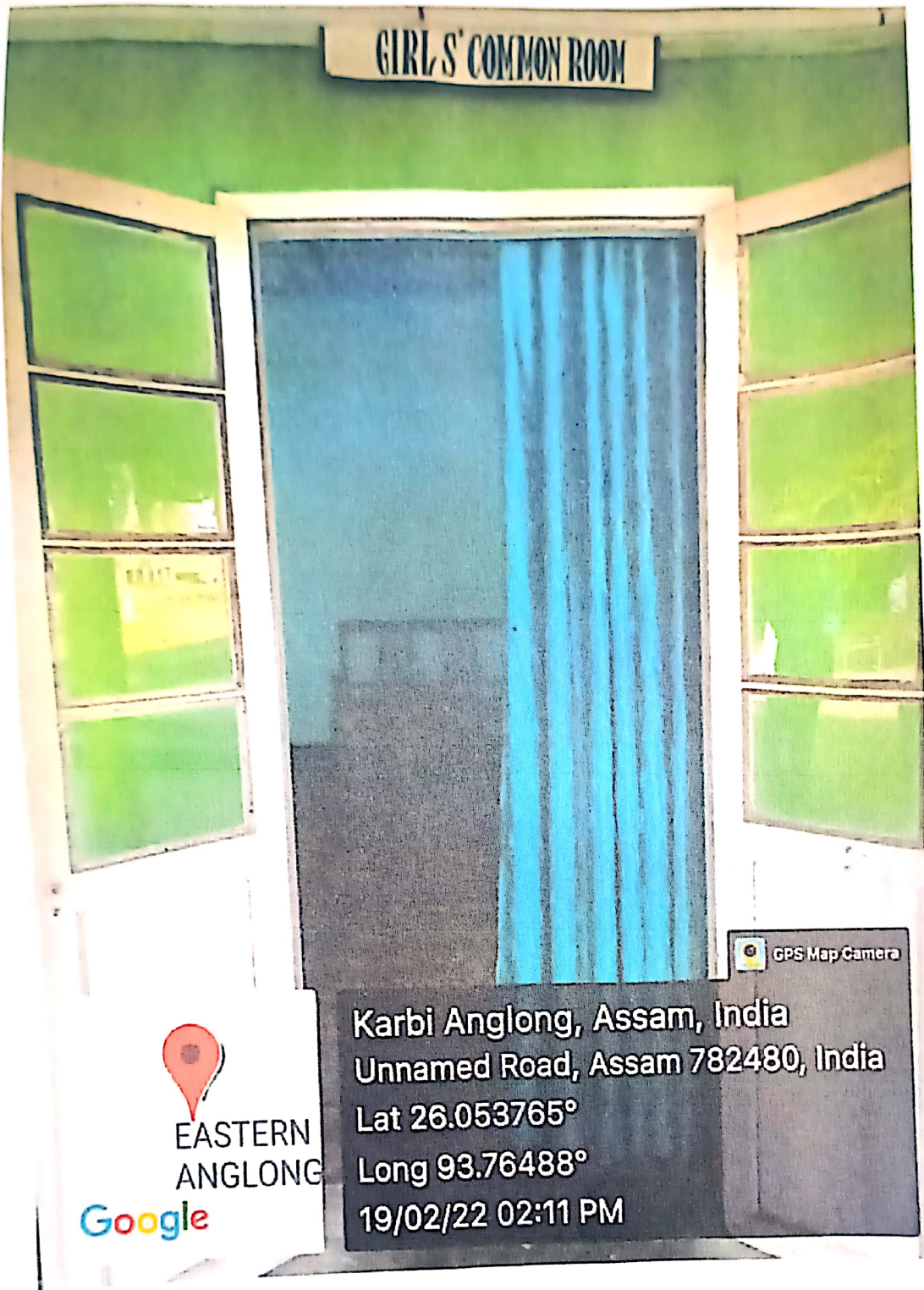
Authority Monitoring CCTV Display Unit :




Girls' Common (pictures inside and outside):

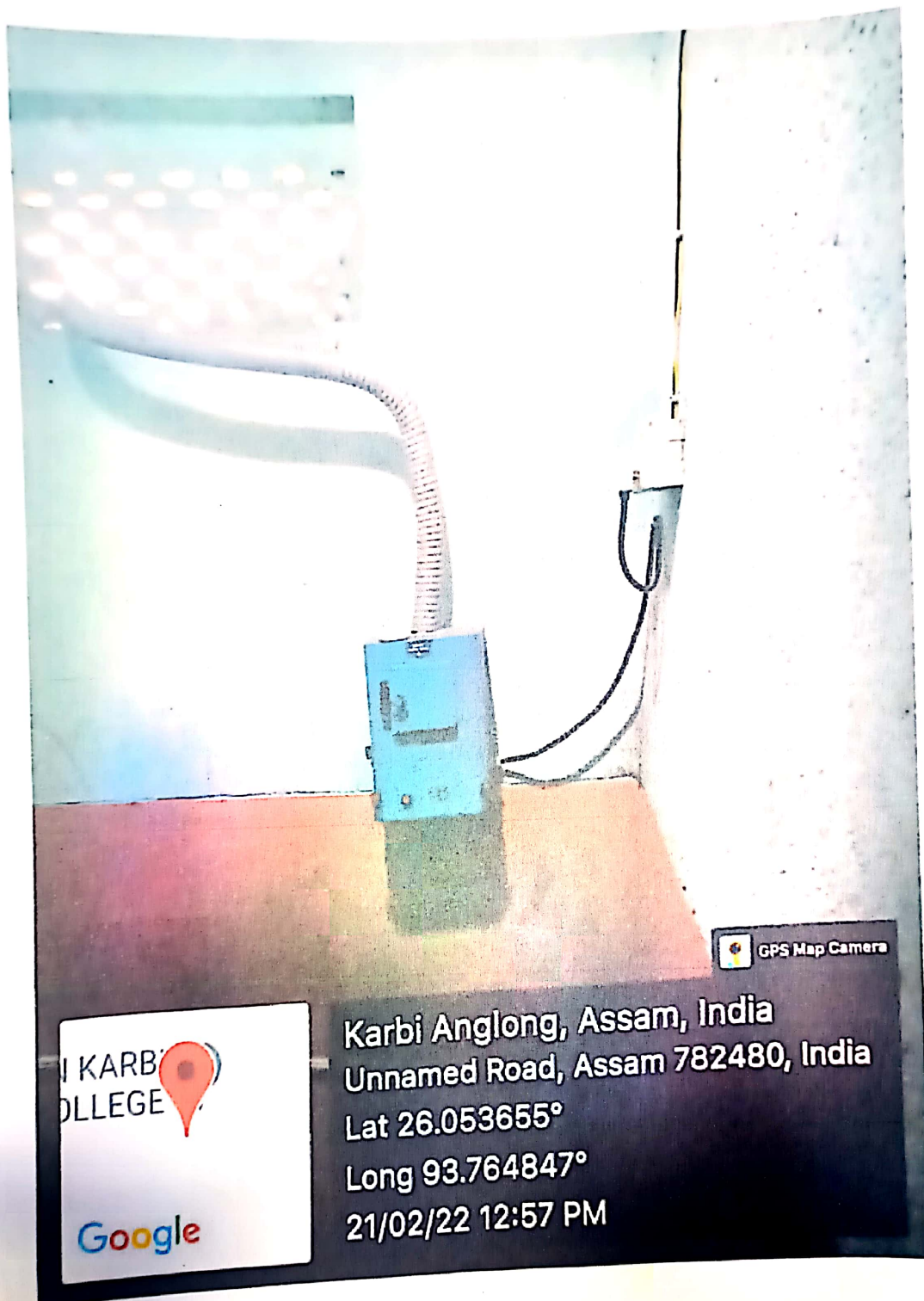



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Incinerator for disposing of Sanitary napkin (Placed inside the washroom of Girls' common room)



Eastern Karbi Anglong College



Affiliated to Assam University
Registered under 2f and 12B of UGC

POLICY ON GENDER EQUITY

To ensure gender equity and equality, our institution has formulated its own gender equity protocol in compliance with the mandate of UGC, the government of India and the directions of the Supreme Court of India. The policy envisions a gender sensitive working culture in the college with a view to safeguarding the rights and safety of the women staff and female students.

The aims and objectives of the gender policy are:

- To ensure utmost efforts for a gender-friendly environment in the college campus.
- Equal opportunities to be ensured for all staff members and students, irrespective of gender, in matters of personal and professional growth.
- To ensure equitable representation and participation of all the staff members and students in the various cells/ committees of the college without any gender-based discrimination.
- To provide a safe and secure workplace for the women staff and female students free from sexual harassment/ discrimination through formation of mandatory committees like Grievance Redressal Cell and Anti-sexual Harassment Cell and ensuring dissemination of rules and timely redressal of cases of sexual harassment, if any.
- To ensure that the provisions of maternity/paternity leave benefits are duly availed by the staff members.
- To ensure facilities like separate ladies toilet and girls' common room.
- To encourage gender awareness programmes/activities to be organised by various platforms like the women cell.


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